

Environmental Policy

Presteigne Broadcast Hire Limited ("PBH") is committed to the achievement of outstanding environmental performance and sustainable development of its business.

We are striving to ensure every aspect of our business incorporates the principles of sustainability. This means we will strive for sustainability throughout our business with a particular emphasis on our usage of energy, our transport choices and in our procurement of equipment.

PBH recognises that managing the environmental impact of our operations is essential. This means that we will respect the planet's resources, take a precautionary approach to preserve the environment for future generation, seek resource efficiency and use sound scientific evidence to inform our policies where available and work with stakeholders to achieve these aims.

PBH makes the following commitments both in respect of its own activities and, where appropriate, in its influence over its suppliers and customers:

Energy use

- We will regularly review our energy usage to identify ways in which we can reduce total usage through:
 - Better working practices
 - Improved insulation or equivalent measures to reduce leakage
 - Using more efficient equipment
- We will use energy only from renewable sources, where that is available
- We will prioritise rechargeable energy sources over single use sources wherever practically available

Equipment choices

- We will prioritise the selection of equipment that has the highest efficiency rating where a choice is available
- We will design our equipment solutions to be as lightweight and energy efficient as is possible in each investment cycle
- We will work with our suppliers to encourage and support their efforts to improve the energy performance of their products

Vehicles

- When considering the replacement of our delivery van fleet we will always consider whether there is a more efficient vehicle available than that being replaced
- We will select low carbon vehicles for as long as there is no practical electric vehicle option but will adopt electric delivery vehicles as soon as the delivery range of such vehicles allows
- We will only buy or lease electric vehicles as company cars for staff

Paper/cardboard/plastic

- We will minimise the use of printing wherever possible by redesigning our systems and processes to reduce the need for printed records wherever practical
- We will distribute key customer information (e.g. invoices and statements) electronically rather than in paper form wherever possible to reduce the use of printed material
- We will discourage the use of printing by raising awareness amongst all staff of the environmental impact of the use of paper
- We will use recycled paper whenever that is available as an option and printing is unavoidable
- We will prioritise the removal of single use plastics from our operations through the use of biodegradable alternatives, re-usable items and re-design of processes and systems
- We will ensure we recycle all items capable of being recycled and will provide clear training, instruction and facilities to enable this to happen effectively

To meet these commitments PBH will:

- Use this policy as a framework for setting objectives and targets for environmental improvement
- Operate a procurement and contracting policy that conforms to these objectives
- Operate effective management of environmental impacts
- Communicate the requirements of this policy to all employees, suppliers and partners

Adrian Young
Chief Executive Officer
4th January 2021